**San Juan County Library System**

**Volunteers & Friends Policy**

**Volunteers**

Individuals and groups are encouraged to volunteer their time and efforts on behalf of the library. Library staff will coordinate activities with the volunteers, and keep an accurate record of time donated. No compensation is to be offered nor expected.

**Community Service Volunteers**

Individuals needing to perform community service are welcome to fulfill this need at the libraries, based on the needs of the libraries and the ability of the individual to work autonomously or with minimal supervision. Service is to be performed during regular library hours. Community Service Volunteers are expected to uphold all library rules while performing the assigned tasks. The Librarian is responsible for accounting for the volunteers’ time actually worked at the library. No compensation is to be offered nor expected.

**Friends of the Library**

A Library Friends group is a formal association of people who unite to plan and execute, in conjunction with the library, programs and events to benefit the library. A Friends group is often involved in fund-raising for the library. Friends groups serve under the guidance of the library board and library director.